

26th World Gas Conference

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WORK LIFE EMPLOYMENT

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BURSAGAZ



What Are The Ways of Killing a Mouse?



Hitting

Crushing

Shooting

Poisoning

Ignoring

DO I EXIST?

Martin Heidegger – 1940 – **Existential Therapy**



- **Do I exist ?**
- **Am I being considered ?**
- **Am I valuable ?**
- **Am I trustable ?**
- **Am I loved ?**

Welcome to your new world...

➔ You Exist! ➔ You are being considered



Welcome
Box

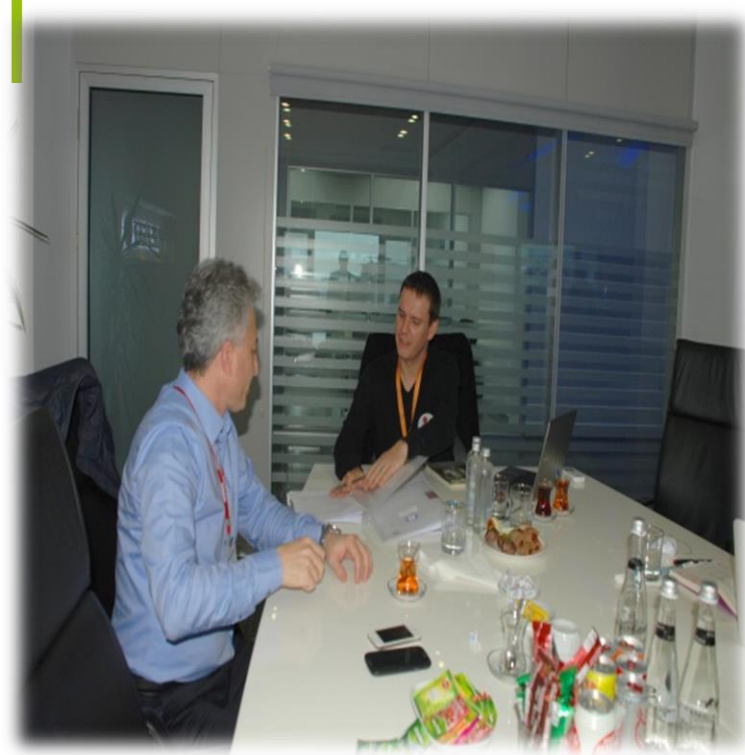


Orientation
Program



First Day
Friend

Now it is time to develop..



Career
Coaches

Plan for 3
years

Free
Budget €

Development Plan Training Boxes



Leadership
Skills



General
Skills



Basic
Skills

Learning never ends..

Life Time Learning

Development

Benchmarking

- Training
- Conference
- Technical Exchange
- Personal Exchange



We fully trust you!



Life Long Support

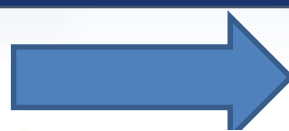
Financial rewards

Rewards who quit smoking

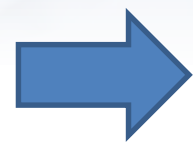
Maternity Packets

Birthday celebrations and gifts

Help for the funerals



You are **Valuable !**



We Love You !

IIP Gold Certification & GPTW Awards



First Turkish and National Energy Company Having Listed in The First 50 Best Employers in Europe in 2013



The Best Employer in Turkey based on Great Place to Work National Competition



Investors In People Gold Certification based onsite Assessment done by International Assessors 2014

OUTCOME

A RANDOM ENGINEER



BEFORE
BURSAGAZ

AFTER
BURSAGAZ

ENGINEER with
limited
competencies

MBA Degree

Foreign
Languages

Increased
Technical
Knowledge

THE END..



THANK YOU

**SINCE THE FUTURE....
LIVE THE FUTURE IN PRESENT**